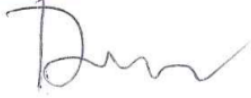






Classification	Public
Edition #	1, Rev. 0
Revised by	Sandro Pietramala
Approved by	Fabio Nocentini

# ENVIRONMENTAL POLICY

		<b>ENTRY INTO FORCE ON:</b>	
		<b>04/07/2024</b>	
<b>Prepared by:</b>	<b>Role</b>	<b>Signature</b>	<b>Date</b>
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## Introduction

Savino Del Bene is an Italian multinational leader in the international shipping sector, offering logistical support services to best integrate all the needs of its clients. This environmental policy is part of a global strategy regarding Sustainability that Savino Del Bene is currently implementing.

In order to delineate the major impacts that Savino Del Bene has on the environment, a materiality analysis involving top management, the QHSE department working group, and external consultants was conducted.

The result of this analysis shows that the most significant environmental material impacts are two:

- the **generation of GHG emissions** (mainly from scope 3 category, i.e., indirect emissions generated along the value chain);
- the **environmental assessment of suppliers**. Indeed, given the nature of the company's activities, the main environmental impacts emerge indirectly along the value chain.

Therefore, this environmental policy will focus on the two identified impacts. Furthermore, the following policy will also include actions aimed at mitigating its own direct impact on the environment, which although significantly lower than that produced by the supply chain, is intrinsically linked to the company's responsibility.

This environmental policy therefore aims to concretely describe the principles and values, the strategy, performance indicators, and results that Savino Del Bene is implementing to reduce its direct and indirect impact on the environment. The Key Performance Indicators used for the evaluation of environmental impacts have been divided into five business areas (warehouse, office, transportation, supply chain, and value chain, cross-cutting area) and have been identified starting from the FEDESPEDI Handbook "Key Performance Indicators for Environmental Sustainability," a specific sector study conducted by FEDESPEDI in collaboration with LIUC University, in which Savino Del Bene participated through a workshop with other companies in the sector.



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## Principles, objective and strategy

The present environmental policy is guided by the core **principles** that characterize Savino Del Bene:

- **Competence:** Savino Del Bene's experience has always been synonymous with safety. In over 120 years of history, the company has gained such market knowledge that it can provide excellent service, with quick and secure solutions, suitable for every sector in which the client's business operates. Competence in the sector is a prerequisite and a core principle for an environmental policy with concrete effects.
- **Flexibility:** Attention to the customer and their needs are of primary importance to Savino Del Bene; the services offered are always customized based on their requirements.
- **Innovation:** The company aims for constant development through Savino Del Bene IT, a company specialized in the in-house development of a personalized and cutting-edge corporate information system. The goal is to improve shipping and logistics management processes to ensure support always meets expectations.
- **Efficiency:** Optimization of resources and processes is the foundation of sustainable development in environmental terms.
- **Respect for the environment and the community:** The territory and the people are an integral part of Savino Del Bene's history.

The main **objective** of the following environmental policy is to describe and concretely identify how the Savino Del Bene Group can combine business development with a lesser environmental impact. In line with its history, its role in the market, and its pragmatic approach, to achieve this goal, the Company has been committed for some years to structuring an internal strategy that streamlines and simplifies decarbonization in the transportation sector. This **strategy** is articulated along several lines, summarized in two major categories: actions to address direct impacts and actions to address indirect impacts. The first category includes all actions that the company can directly control and for which it has full responsibility. Direct impacts thus include all KPIs related to warehouses, offices, its fleet, and cross-cutting issues. In the second category, on the other hand, are all those KPIs related to the supply chain and value chain. Indirect impacts represent the most significant focus for Savino Del Bene, both because the company is by nature oriented towards serving the customer and because the largest emissions of greenhouse gases are produced through these business relationships.

**Environmental Policy****KPIs:**

Area	Performance indicator	Metrics	Category
Warehouse	Percentage of electricity consumption in warehouses derived from renewable sources (of the energy provider)	% electricity from renewable sources identifiable on the bill	Energy
	Percentage of self-generated energy in our warehouses	Self-produced kwh/total kwh (%) year	Energy
Transports	Percentage of low emissions trucks in our fleet	% of low emissions trucks / total corporate fleet	Pollution
	Global Emissions factor*	gCO2e/ton*km	Pollution
Offices	Energy consumption for office heating	MJ/m2 year	Energy
	Percentage of office electricity consumption from renewable sources	% electricity from renewable sources identifiable on the bill	Energy
	Electricity consumption per IT cloud per employees	Kwh/N° employees	Energy
	Office electricity consumption per m2	Kwh/m2 year	Energy
	CO2e office emissions compensated/ CO2e emitted	tCO2e compensated/TCO2e emitted	Pollution
Value chain and cross cutting	Percentage of qualified suppliers** for transportation services	N°qualified suppliers/total suppliers (%)	Suppliers
	Hours of training on environmental issues	No. of training hours per capita	Training
	Investment in sustainability projects	€ invested / N° employees	Community



## Implementation:

In this first year, the focus is on structuring the policy, identifying the main impacts, and defining the KPIs. Starting from the next year, Savino Del Bene's commitment is to report on these KPIs and promote trends of improvement, leading to the future definition of specific targets for each KPI. It is important to emphasize that the identified KPIs may be increased or decreased in the future based on the significance of certain issues compared to others, always considering the Group's materiality analysis.

<b>Year</b>	<b>Implementation steps</b>
2024	Policy definition
2025	First year of KPIs reporting
2026	Targets definition for at least 30% of the KPIs